



PORTRAIT OF OUR PASTOR 2017

Our Lead Pastor shepherds our community of Christ followers whose purpose is to equip and encourage one another to grow in our relationship with God, “loving God completely, loving others sacrificially, and reaching out to our world”.

WHO HE IS

Character

- Meets the scriptural qualifications of a church leader (1Tim 3:1-7; Titus 1:6-9)
- Has a humble and obedient heart
- Continues to grow as a disciple of Jesus
- Loves people unconditionally

Values/Priorities

- Puts God first and trusts Him in all things
- Gives priority to prayer and the study of the Word of God
- Exercises spiritual disciplines to draw closer to God
- Has a strong desire to see people come to and grow in the faith
- Values the Kingdom over a local church and its ministries

Competencies

- Excellence in preaching/teaching
- Demonstrated skill in leadership, ministry execution and accountability preferably in a large church with multiple staff
- Proactive in identifying and addressing issues impacting ministry effectiveness
- Well-developed interpersonal skills – accessible, personable, welcoming
- Experienced in evangelism, personally and through others
- Has been ordained in an evangelical denomination
- Has appropriate theological education for pastoral ministry

WHAT HE DOES

The following are the primary responsibilities of the Lead Pastor to ensure Grandview's mission is achieved:

Preaching/Teaching

- Delivers accurate, engaging Biblical teaching that encourages action and growth
- Identifies topics for instruction that are important for our spiritual well-being
- Acts as the primary teacher and develops the teaching competence of the ministry staff
- Balances discipleship and evangelistic outreach
- Works closely with staff to develop a cohesive Christ-centred service

Spiritual Leadership

- Models a vital devotional life and dependency on the Lord
- Ensures that those who lead our ministries are mentored and equipped, and that their giftedness is properly aligned with their ministry responsibilities
- Through preaching and personal influence encourages all to participate in our mission
- Initiates assessment of ministry effectiveness relative to our mission

Shepherding

- Genuinely cares for people
- Relates well to individuals
- Implements ministries to see people come to faith in Jesus Christ and grow as Christ followers
- Promotes a sense of belonging
- Has demonstrated ability in resolving interpersonal conflict

Organizational Management

- Partners with the Elders and staff to provide clear and integrated plans to achieve our mission
- Implements plans effectively, delegating as needed
- Leads, mentors and supports the staff in their roles and responsibilities, encouraging personal growth and excellence in ministry

Accountability

- The staff are accountable to the Lead Pastor
- The Lead Pastor is accountable to the Elders